

Work Health and Safety Policy

Culligan Australia is committed to providing a safe and healthy work environment for its employees, contractors and visitors. This extends to ensuring that the company's operations do not place the wider community at risk of injury or illness.

Work Health & Safety and injury management are integral parts of our business. We have an ongoing commitment to maintain a safe working environment that ensures, so far as is reasonably practicable, the risk of injury or illness to employees, contractors, clients and customers is minimised. Our company will endeavour to fulfil its responsibilities under all relevant State Work Health and Safety legislation.

Our goal is to prevent all work injuries and illness and we will seek to achieve this by:

- Creating a strong workplace safety culture through effective communication, consultation and cooperation of employees, contractors and visitors
- Using our cloud-based compliance system Donesafe to implement a pro-active risk management approach that identifies, manages, and/or eliminates safety risks associated with work activities
- Ensuring that all workplace hazards, accidents and incidents are reported into Donesafe immediately and accurately, which will result in the appropriate corrective action to be taken
- Providing relevant instruction, training and supervision to improve individual employee understanding and awareness of WHS procedures
- Ensuring that all employees, contractors and visitors comply with appropriate WHS standards and procedures set out by Culligan Australia
- Provide adequate systems and resources to effectively manage WHS programs, workers compensation, rehabilitation and return to work processes.

Culligan Australia has implemented and maintains ongoing WHS programs has designated WHS representatives at each worksite.

We encourage employees, contractors and visitors to take all reasonable care and responsibility for their own health and safety and the health and safety of others.

The successful implementation of this policy and the company's WHS programs requires a continual improvement approach and ongoing commitment from both management and staff.

Francesco Zovi

Francesco Zovi
Managing Director